



**DECISION 20/2022  
OF THE GOVERNING BOARD OF**

**THE EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY (EIT)**

**SETTING THE HONORARIA OF THE MEMBERS OF THE GOVERNING BOARD, ITS CHAIRPERSON AND THE MEMBERS  
OF THE EXECUTIVE COMMITTEE OF THE EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY**

**THE GOVERNING BOARD OF THE EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY,**

Having regard to Regulation (EU) No 2021/819 of the European Parliament and of the Council of 20 May 2021 on the European Institute of Innovation and Technology<sup>1</sup> (hereafter 'EIT Regulation'), and in particular, Annex 1, Section 2.2 2(c) thereto the Statutes annexed to the EIT Regulation;

Having regard to Decision 18/2021 of the Governing Board of the EIT of 7 May 2021 on the Rules of Procedure of the EIT Governing Board and Executive Committee<sup>2</sup> (hereafter 'Rules of Procedure') and in particular Article 1 and 23 thereof;

Having regard to Decision 7/2015 of the Governing Board of the EIT of 5 March 2015 on setting the honoraria of the Members of the Governing Board, its Chairperson and the Members of the Executive Committee of the European Institute of Innovation and Technology<sup>3</sup>;

**WHEREAS**

- (1) In accordance with Section 2.2 (c) of Annex 1 of the Statutes annexed to the EIT Regulation, the Governing Board shall set appropriate fees for members of the Governing Board and of the Executive Committee, which shall be in line with similar remuneration in the Member States.
- (2) Pursuant to Article 23 of the Rules of Procedure, members of the Governing Board shall receive a honorarium for their participation in Governing Board meetings, independently of whether they are physical or virtual meetings; they shall also receive additional fees for any other activities performed in relation to the tasks assigned to them pursuant to the EIT Regulation and Article 1 of the Rules of Procedure.
- (3) A definition of appropriate fees for members of the Governing Board and the Executive Committee shall be provided by the Governing Board with the Commission's agreement in a separate decision pursuant to Article 23 of the Rules of Procedure.
- (4) There is also a need to further define 'additional fees' for any other activity performed by the Governing Board members in relation to the tasks assigned to them pursuant to the EIT Regulation.
- (5) The honoraria shall reflect the responsibilities of the Chairperson and the members of the Governing Board and of the Executive Committee and are benchmarked against similar remuneration in the Member States as laid down in the EIT Regulation.
- (6) Since the members of the Governing Board and of the Executive Committee are not expected to work full time for the EIT, their work for the EIT should be reconciled with the requirements of their other obligations. The use of distance communication should permit full and effective participation at and between meetings.

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<sup>1</sup> OJ L 189, 28.5.2021, p. 61–90

<sup>2</sup> Ref. Ares(2021)3139636 - 11/05/2021

<sup>3</sup> 00081.EIT. 2015.I.GB34



- (7) The substantive contribution and participation of the person concerned in case of partial attendance at meetings of the Governing Board should be recognised, bearing in mind the work done outside the meetings and in particular the work carried out in preparation of those meetings.
- (8) Over the last years there has been an increased number of additional activities carried out by the Governing Board members in relation to the responsibilities set out in the EIT Regulation which go beyond their participation in ordinary and extraordinary sessions. Furthermore, the recast EIT Regulation has introduced changes as regards the responsibilities of the Governing Board.
- (9) In light of the above considerations and for reasons of clarity and legal certainty, Decision 7/2015 of the Governing Board of the EIT of 5 March 2015 on setting the honorarium of the Members of the Governing Board, its Chairperson and the Members of the Executive Committee of the European Institute of Innovation and Technology should be repealed and replaced by this Decision.
- (10) As laid down in the EIT Regulation the agreement of the Commission is required regarding the definition of 'appropriate fees' for members of the Governing Board and of the Executive Committee. The Commission's agreement expressed by the Commission Representative was provided at the EIT Governing Board meeting on 21 June 2022.

**HAS DECIDED AS FOLLOWS:****Article 1**

1. Members of the Governing Board shall receive a honorarium for their participation in Governing Board meetings, independently of whether they are physical or virtual meetings in accordance with Article 23 of the Rules of Procedure.
2. The honoraria of the members of the Governing of Board shall be:
  - (a) 2,000 EUR for full attendance at a meeting of the Governing Board;
  - (b) 1,000 EUR for partial attendance<sup>4</sup> at a meeting of the Governing Board.
3. The attendance list of each Governing Board meeting will indicate if each member's attendance covered the full extent of the meeting (full attendance) or otherwise (partial attendance).

**Article 2**

The honoraria of Executive Committee members shall be 1,500 EUR in the case of participation at the Executive Committee meeting.

**Article 3**

1. The honoraria of the Chairperson of the Governing Board for chairing a meeting of the Executive Committee shall be 2,000 EUR.
2. The honoraria of the Chairperson of the Governing Board for chairing a meeting of the Governing Board, shall be:
  - (a) 3,000 EUR for full attendance;

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<sup>4</sup> Where the attendance of the member is less than 50% participation, this shall be indicated in the attendance list.



- (b) 1,500 EUR for partial attendance.
  
- 3. In line with the Rules of Procedure, if the Chairperson cannot attend a meeting, the meeting shall be chaired by the most senior of the longest serving members. In such cases, the member of the Governing Board chairing the entire meeting shall be entitled to receive the honoraria of the Chairperson.

#### **Article 4**

- 1. Governing Board members shall receive additional fees for any other activities performed in relation to the tasks assigned to them pursuant to the EIT Regulation.
- 2. The activities referred to in Article 4.1 are performed by the Governing Board members in the context of the established advisory groups.
- 3. The following annual fixed amount shall be paid to the Governing Board members for the work performed as members of an advisory group:
  - a. EUR 2,000 for each GB Rapporteur assigned by the Board to assess the multi-annual progress of a particular wave of KICs in the implementation of their respective Strategic Agendas, contributing to the decision on the maximum allocation of EIT financial contribution to KICs as per Article 1 (c) of Section 2 of the Statutes annexed to the EIT Regulation;
  - b. EUR 1,000 for the participation in any other advisory group, provided that the group held at least one meeting in the year in question. This amount should be applied pro-rata for members of the Governing Board who participate in the work of an advisory group for less than one year and attend at least one meeting in that period. Any member of the Governing Board may be member of a maximum of two such advisory groups simultaneously and shall be compensated for their work accordingly.

#### **Article 5**

- 1. Proof of participation in meetings of the Governing Board and Executive Committee shall be the attendance list as approved by the Chairperson of the Governing Board.
- 2. Proof of participation in activities of the established advisory groups shall be recorded in the minutes of the meetings of the advisory group.

#### **Article 6**

- 1. The honoraria referred to in Article 1, 2 and 3 of this decision are due and shall be paid solely for the Governing Board meetings (i.e. the ordinary and extraordinary sessions) and for the Executive Committee meetings (i.e. the ordinary and extraordinary meetings). It shall be paid irrespective of the length (i.e. number of days) of the meeting.
- 2. Payment will be authorised by the Director of the EIT or his/her duly authorised delegate on the basis of an attendance list validated by the Chairperson of EIT or, in the case of advisory groups, based on the recorded minutes of the meetings. As referred in Articles 1 and 2 of this decision, the attendance list will indicate if each member's attendance covered the full extent of the meeting (full attendance) or otherwise (partial attendance).

#### **Article 7**

This decision repeals and replaces Decision 7/2015 of the Governing Board of the EIT of 5 March 2015 on setting the honorarium of the Members of the Governing Board, its Chairperson and the Members of the Executive Committee of the European Institute of Innovation and Technology.

#### **Article 8**



This decision shall enter into force on the date of its signature.

Done in Budapest on 22 June 2022

Gioia Ghezzi  
Chairperson of the EIT Governing Board  
(Signed electronically in ARES)

Annex: 'Definition of the appropriate honoraria for the members of the Governing Board and of the Executive Committee'.



## ANNEX

## DEFINITION OF THE APPROPRIATE HONORARIA FOR THE MEMBERS OF THE GOVERNING BOARD AND OF THE EXECUTIVE COMMITTEE

### 1. Legal basis

The EIT Regulation provides in point (2)(c) of Section 2 of the Statutes that *'appropriate fees shall be set for members of the Governing Board and of the Executive Committee, which shall be in line with similar remuneration in the Member States'*. The Honoraria of the Governing Board members are further regulated in Article 23 of the Rules of Procedure of the EIT<sup>5</sup> ('RoP').

In line with the RoP, a definition of 'appropriate fees for members of the Governing Board' shall be provided by the Governing Board with the Commission's agreement. The RoP also specify that the members of the Governing Board shall receive a honorarium for their participation in Governing Board meetings, independently of whether they are physical or virtual meetings, and additional fees for any other activities performed by the Governing Board members in relation to the tasks assigned to them pursuant to the EIT Regulation. A decision should be issued by the Governing Board in order to regulate the honoraria as well other fees with Commission's agreement.

### 2. Rationale

The EIT Governing Board has an unprecedented level of autonomy – and responsibility – in comparison to other Union bodies. The EIT Board members take strategic decisions that fully commit the institution, including financially. An appropriate level of honoraria should be set to remunerate the Governing Board and the Executive Committee members for the time they devote to the EIT.

The EIT Governing Board is composed of 15 members appointed by the Commission in a transparent manner, providing a balance between those with experience in the fields of higher education, research, innovation or business. The members of the Governing Board are appointed following an open call for expressions of interest. Their term of office shall be four years and may be extended once by a two-year period on the proposal of the Governing Board.

The Governing Board meets in ordinary session at least four times a year and in extraordinary sessions when convened by its Chairperson or at the request of at least one third of all members of the Governing Board or the representative of the Commission.

Over the past seven years, the EIT has significantly increased its activities and will continue to do so. According to the provisions of the recast EIT Regulation and the EIT SIA, in 2021 the EIT will initiate the seven-year review (2015-2021) of second wave KICs (EIT Health and EIT Raw Materials) with a view to concluding it in 2022. The seven-year review (2017-2023) of third-wave KIC (EIT Food) will be initiated in 2023 and finalised in 2024. Based on a positive outcome of the reviews, the EIT may extend the KIC Partnership Agreement (applicable under the Horizon Europe framework, called Framework Partnership Agreement under the H2020 framework) for an additional seven years and therefore continue its financial support to these KICs. Meanwhile, the first wave KICs (EIT Climate-KIC, EIT Digital, and EIT InnoEnergy) will reach their 15-year period by 2024. Hence, in 2023, the EIT will start the 15-year review of these EIT KICs with the objective of assessing their performance over their 15-year lifecycle and possibly signing memoranda of cooperation for the post-year 15 period.

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<sup>5</sup> Ref. ARES(2021)3139636. Decision 18/2021 of the Governing Board of the EIT on the Rules of Procedures of the EIT Governing Board and Executive Committee.



In light of the above, the increased number of activities executed by the EIT would have an impact on the number of strategic decisions to be taken by the Governing Board in exercising its responsibility for steering and monitoring the activities of the EIT and the KICs.

In this context, and in line with point (2) (h) of Section 2 of the Statutes of the EIT Regulation and Article 20 of the Rules of Procedure, various advisory groups have been established in order to contribute to the work of the Governing Board, such as the Audit Committee or the EIC-EIT Joint Working Group, as well as additional activities have been assigned to different members of the Governing Board to further the implementation of the EIT Strategic Innovation Agenda.

### 3. Honoraria benchmarking

Three main types of membership can be found in Governing/Supervisory Boards in the fields of research and higher education:

#### a) Representative Board members in higher education institutions

Traditionally, these members are already employed or in other way involved in the works of the institution, for instance as representatives of the employees or the students in the universities. No honoraria are usually paid to members of such Boards as they already receive remuneration from their institution. The examples for this are the Boards of the higher education institutions<sup>6</sup>.

In the past, the first four EIT Governing Board representative members, appointed in 2010, had a similar role to this, representing their own KICs at the Governing Board meetings. However, the concept of representative members at the EIT Governing Board has been abolished in the recast EIT Regulation.

#### b) Advisory Board members

Members are asked to deliver their advice and expertise during the Board meetings, without any real decision-making capacity. No additional outputs and work engagement are expected beyond the one-day Board meetings. This type of membership is for instance applied by the Commission when inviting experts to special advisory groups or Committees.

Traditionally, the honoraria awarded to these types of members run from EUR 100 to 500 per day.

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<sup>6</sup> The General Board of the University of Cambridge consists of:

- the Vice-Chancellor (as Chairman);
- eight members of the Regent House appointed by the Councils of the Schools;
- four members of the Regent House appointed by the Council (subject to certain procedural qualifications to ensure sufficient overlap between membership of the Board and that of the Council).
- two student members, one of whom must be a graduate student, elected by current students in the University.



### c) Strategic Board members

The Board members are expected to take strategic decisions and steer the work of the organisation. Their work goes beyond participation in the Board meetings per se and involves also some representational functions.

Honoraria are paid to Board members for the time they devote to steering the work of the organisation. The amount of the compensation depends on a variety of factors, including the organisation, size, maturity, and sector. The value of these honoraria amounts on average to EUR 8,000 per year. The average number of meetings per year varies from four to eight maximum.

Special provisions are usually in place for the Chairperson and the members of specific dedicated committees. The remuneration is usually doubled or tripled for the Chairperson and an extra fee (*between 30 to 70 percent*) is paid for participation and chairing of the established committees (c.f. Table 1 and the footnotes).

## 4. EIT Governing Board members

Taking into consideration the mission of the EIT and its Governing Board as stipulated in the EIT Regulation, the third type of membership (the so-called strategic Board members) largely reflects the tasks of the members of the EIT Governing Board.

## 5. Principles for defining the honoraria of the EIT Board members

The proposed honoraria of the EIT Governing Board members have been calculated on the basis of the following principles:

Attractiveness: The honoraria should provide a stimulus to ensure a full involvement of the Governing Board members in EIT activities and development, not only through participation in meetings but throughout the year.

Appropriateness: The honoraria have been defined taking into account existing practises and benchmarks in top class higher education and research institutions as well as in private companies (cf. see point 2 above).

Independence: Both the appointed and the representative members shall act independently of any interest and shall not be paid by any other external source for their participation at the EIT Governing Board meetings. The honoraria should remain within the thresholds clearly defined in the decision of the Governing Board.

Transparency: The precise honoraria received by each of the Board members are disclosed in detail in the preceding EIT annual activity report and can be appreciated in the light of the role and tasks of the EIT.

Accountability: In order to increase accountability, the EIT Board's remuneration policy is adopted by the Board members and thereafter approved formally by the Commission, through a Commission decision. The honoraria are part of the EIT budget. This ensures the accountability of the Board members in front of the EU institutions.



Simplicity: Notwithstanding that the dedication of Board members goes beyond their participation in the Board meetings, the honoraria have been calculated on the basis of fixed attendance fees.

Conditionality: Board Members get a differentiated remuneration for full and partial participation in the meetings.

## 6. Basis for the calculation of honoraria of the EIT Governing Board members

The honoraria have been defined on the following basis:

- a) The analysis and benchmarking of the honoraria paid to members of the so-called strategic Boards across the Union (cf. point 2 and Table 1 in Annex).
- b) The estimated number of working days devoted to EIT activities for a Board member, a member of the Executive Committee and the Chairperson.

The average number of Governing Board meetings held per year is five. However, during the last years, the workload of EIT Governing Board members outside of Board meetings has increased due to the additional activities to be carried out by the Governing Board as well as the large number of strategic decisions to be adopted by the Governing Board as per the recast EIT Regulation and enhanced mandate based on the EIT Strategic Innovation Agenda 2021-27.

Each Governing Board meeting is usually preceded by an Executive Committee meeting. The role of the Executive Committee is to assist the Governing Board and it is responsible for the following main tasks:

- preparation of the meetings of the Governing Board;
- preparation of the discussion of and adopted of the draft EIT's contribution to the to the Commission's proposal on the SIA, draft single programming document, draft consolidated annual activity report, draft annual budget and draft annual accounts and the balance sheet;
- supervise and monitor the implementation of decisions and recommendations of the Governing Board.

Since the first KICs had been designated in 2009, usually four Executive Committee meetings were held per year.

The number of the Governing Board and Executive Committee meetings may slightly increase in the future in view of the increasing role of the EIT and the growing number of KICs. Nevertheless, the maximum number of paid meetings shall not exceed twelve meetings per year (five Governing Board meetings and seven Executive Committee meetings).

- It should be noted that the Chairperson, and to a lesser extent, the members of the Executive Committee have many ceremonial and representation duties, beyond participation in Governing Board meetings.
- The honoraria for the participation in Board meetings are due and shall be paid solely in case of the Governing Board meetings (i.e. the ordinary and extra-ordinary Governing Board meetings) and the Executive Committee meetings (i.e. the ordinary and extraordinary meetings). It shall be paid irrespective of the length (i.e. number of days) of the meeting.

On this basis, an amount of

- EUR 2,000 per meeting for those Governing Board members which are not members of the Executive Committee,





- EUR 3,500 per meeting for the Governing Board members which are also participating in the Executive Committee meetings, and
- EUR 5,000 for the Chairperson for participating in the Executive Committee and the Governing Board shall paid.

The additional fee to be paid to the Governing Board members for the work performed outside of the participation in Board meetings, as members of established advisory groups, has been determined based on the results of the benchmarking in Table 1.

- It shall be EUR 2,000 for each GB Rapporteur assigned by the Board to assess the multi-annual progress of a particular wave of KICs in the implementation of their respective Strategic Agendas, contributing to the decision on the maximum allocation of EIT financial contribution to KICs as per Article 1 (c) of Section 2 of the Statutes annexed to the EIT Regulation.
- It shall be EUR 1,000 for the participation in any other advisory group, provided that the group held at least one meeting in the year in question. This amount should be prorated for members of the Governing Board who participate in the work of an advisory group for less than one year. Any member of the Governing Board may be member of a maximum of two such advisory groups simultaneously and shall be compensated for their work accordingly.

Consequently, the average annual honoraria for the participation in Board meetings for the period of 2018-2028 is shown in the following table:

Honoraria for the period of 2021-2027

Year	Governing Board Meetings							Executive Committee Meetings							GRAND TOTAL yearly honoraria
	Number of Meetings	Appointed Governing Board Members			Chairman		Number of Meetings	Executive Committee Members (only appointed GB Members)				Chairman			
		Honoraria	Number of Members	Yearly Honoraria (per Member)	Yearly Honoraria TOTAL	Honoraria		Yearly Honoraria TOTAL	Honoraria	Number of Members	Yearly honoraria (per Member)	Yearly honoraria TOTAL	Honoraria	Yearly Honoraria TOTAL	
2021	5	2 000 €	12	10 000 €	120 000 €	3 000 €	15 000 €	4	1 500 €	4	6 000 €	24 000 €	2 000 €	8 000 €	167 000 €
2022	5	2 000 €	12	10 000 €	120 000 €	3 000 €	15 000 €	4	1 500 €	4	6 000 €	24 000 €	2 000 €	8 000 €	167 000 €
2023	5	2 000 €	15	10 000 €	150 000 €	3 000 €	15 000 €	4	1 500 €	4	6 000 €	24 000 €	2 000 €	8 000 €	197 000 €
2024	5	2 000 €	15	10 000 €	150 000 €	3 000 €	15 000 €	4	1 500 €	4	6 000 €	24 000 €	2 000 €	8 000 €	197 000 €
2025	5	2 000 €	15	10 000 €	150 000 €	3 000 €	15 000 €	4	1 500 €	4	6 000 €	24 000 €	2 000 €	8 000 €	197 000 €
2026	5	2 000 €	15	10 000 €	150 000 €	3 000 €	15 000 €	4	1 500 €	4	6 000 €	24 000 €	2 000 €	8 000 €	197 000 €
2027	5	2 000 €	15	10 000 €	150 000 €	3 000 €	15 000 €	4	1 500 €	4	6 000 €	24 000 €	2 000 €	8 000 €	197 000 €



**Table 1: RESEARCH, INNOVATION and EDUCATION INSTITUTIONS**

	Name	Amounts in EUR
1	European Research Council (ERC) <sup>8</sup>	Vice-Presidents - EUR 3 500 for full attendance at a plenary meeting and EUR 1 750 for partial attendance. Member - EUR 2 000 for full attendance at a plenary meeting and EUR 1 000 for partial attendance. The additional honoraria of the members of the Scientific Council and Vice-Presidents, acting in a position of responsibility, defined as a Domain Coordinator, Standing Committee chair, Steering Committee member or Working Group chair, shall be EUR 2 250 per year (pro rata for less than one year) for each role. Members of the Scientific Council and Vice-Presidents may hold more than one such role and shall be compensated accordingly.
2	European Innovation Council (EIC) <sup>9</sup>	EUR 2 000 for full attendance at a plenary meeting, EUR 1 000 for partial attendance
3	European Investment Bank <sup>10</sup>	Board of Directors: EUR 600 daily (plus EUR 250 daily for overnight stay)
4	European Food Safety Authority (EFSA) <sup>11</sup>	Management board members: on-side meetings - EUR 450 for each full day of meeting attendance Tele-meetings - EUR 112.5 for each full hour of tele-meeting attendance. The ceiling per day shall be EUR 675. Chair of the Management Board: on-side meetings - EUR 900 for each full day of meeting attendance Tele-meetings - EUR 187.5 for each full hour of tele-meeting attendance. The total ceiling per day shall be EUR 1.125.
5	The Engineering and Physical Sciences Research Council <sup>12</sup>	EUR 8200per year
6	The Biotechnology and Biological Sciences Research Council <sup>13</sup>	EUR 8200per year
7	The Economic and Social Research Council <sup>14</sup>	Member – EUR 8200 per year  Chairperson – EUR 144.000 euro per year
8	The Natural Environment Research Council <sup>15</sup>	Member – EUR 200 per attendance day  Chairperson – EUR 275 per attendance day
9	KTH Royal Institute of Technology <sup>16</sup> , Sweden	EUR 1532 per Faculty Council member
10	Dutch State Mines (DSM) <sup>17</sup>	Chair Supervisory Board - EUR 105,000 Deputy Chair Supervisory Board - EUR 75,000 Member Supervisory Board - EUR 70,000
11	University of Regina <sup>18</sup>	Chair of the Board - EUR 210 for each day of meeting attendance. In addition, EUR 5430 per year.  Vice-Chair of the Board - EUR 140 for each day of meeting attendance. In addition, EUR 2710 per year.  Board member - EUR 140 for each day of meeting attendance.
12	Western Sydney University <sup>19</sup>	Board member – EUR 3,015 per year
13	Toronto City Council <sup>20</sup>	Advisory Body member – EUR 90 per meeting attended
14	Ottawa-Carleton District School Board <sup>21</sup>	Board member - Base amount (\$4,220) + Enrolment Amount (ADE x \$1.25/12)

<sup>8</sup> [https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32021D0617\(03\)](https://eur-lex.europa.eu/legal-content/EN/TXT/PDF/?uri=CELEX:32021D0617(03))



<sup>9</sup> Payments will be authorised by the Agency on the basis of an attendance list validated by the EIC Board President and the Director of the Agency or their deputies. The attendance list must indicate if each member attended the entire meeting (full attendance) or only part of it (partial attendance).

<https://eic.ec.europa.eu/system/files/2022-02/EIC%20Work%20Programme%202022.pdf>

<sup>10</sup> Board of Directors receive €600 as a daily fee per meeting day and a €250 daily subsistence allowance to cover expenses if they have to stay overnight at the place of the meeting in Luxembourg. <https://www.eib.org/en/about/governance-and-structure/statutory-bodies/remuneration.htm>

<sup>11</sup> [https://www.efsa.europa.eu/sites/default/files/Experts\\_compensation\\_guide.pdf](https://www.efsa.europa.eu/sites/default/files/Experts_compensation_guide.pdf)

<sup>12</sup> A honorarium of £6,850 per year is currently paid to all members.

[https://candidates.perrettlaver.com/vacancies/2349/recruitment\\_of\\_council\\_members\\_engineering\\_and\\_physical\\_sciences\\_research\\_council\\_epsrc/](https://candidates.perrettlaver.com/vacancies/2349/recruitment_of_council_members_engineering_and_physical_sciences_research_council_epsrc/)

Error! Hyperlink reference not valid.<sup>13</sup> Eligible members of Council will receive an honorarium of £6,850 per year. The honorarium is paid in respect of all duties carried out during their appointment to Council.

<https://www.manchester.ac.uk/discover/news/funding-body-appoints-new-council-member/>

<sup>14</sup> An annual honorarium payment of £6,850 will be paid to eligible Council members

[https://candidates.perrettlaver.com/vacancies/2348/recruitment\\_of\\_council\\_members\\_economic\\_and\\_social\\_research\\_council\\_esrc/](https://candidates.perrettlaver.com/vacancies/2348/recruitment_of_council_members_economic_and_social_research_council_esrc/)

The ESRC Executive Chair will be appointed for a term of 4 years and is a full-time role. Annual salary of £120,000 with flexibility for an exceptional candidate, and Performance Related Pay of up to 10%.

<https://publicappointments.cabinetoffice.gov.uk/appointment/economic-and-social-research-council-executive-chair/>

<sup>15</sup> NERC Science Committee Chair & Members: An attendance fee per day of £170 will be paid for members and £230 for the Chair; where eligible. <https://nerc.ukri.org/about/organisation/boards/science/nomination/application-pack/>

<sup>16</sup> Remuneration is paid to those who are not employed at KTH and who perform assignments according to what is specified. Remuneration to a member of the Faculty Council

NOK 15,000 per year.

[https://intra.kth.se/polopoly\\_fs/1.661677.15627566017\\_invisning\\_om\\_ers%C3%A4ttning\\_till\\_ledamot\\_sakkunnig\\_och\\_opponent.pdf](https://intra.kth.se/polopoly_fs/1.661677.15627566017_invisning_om_ers%C3%A4ttning_till_ledamot_sakkunnig_och_opponent.pdf)

<sup>17</sup> Fixed fee structure as of 2019. For each meeting that requires intercontinental travel outside the continent of residence, a fixed fee of €5,000 will be paid, to reflect the additional time commitment.

All reasonable expenses incurred by the Supervisory Board members in the course of performing their duties are considered business expenses and are reimbursed. The reimbursement of business expenses is partially covered by a fixed representation allowance of €1,250 per annum.

[https://www.dsm.com/content/dam/dsm/corporate/en\\_US/documents/supervisory-board-remuneration-policy.pdf](https://www.dsm.com/content/dam/dsm/corporate/en_US/documents/supervisory-board-remuneration-policy.pdf)

<sup>18</sup> The per diem rate for board members (except the President, the faculty representative and employees of the Government of Saskatchewan) will be paid as follows:

Chair of the Board - \$235 for each day that the Chair of the Board attends a meeting of the board or any committee meeting of the board. In addition, the Chair of the Board will receive an honorarium of \$6,000 per year.

Vice-Chair of the Board - \$155 for each day that a board member attends a meeting of the board or any committee meeting of the board. In addition, the Vice-Chair of the Board will receive an honorarium of \$3,000 per year.

Board member - \$155 for each day that a board member attends a meeting of the board or any committee meeting of the board.

Board members attending board approved training and/or professional development sessions will receive an honorarium. When the total meeting time is 4 hours or less, ½ of the per diem rate will apply (i.e. teleconference meetings).

<https://www.uregina.ca/policy/browse-policy/policy-GOV-001-005.html>

<sup>19</sup> External and Student Board members can elect to receive an honorarium of \$650 for each Board meeting, which is a total of \$4,550 per annum, based on the schedule of six Board meetings and a strategy day.

[https://www.westernsydney.edu.au/about\\_uws/leadership/governance/governance\\_resources/board\\_member\\_responsibilities](https://www.westernsydney.edu.au/about_uws/leadership/governance/governance_resources/board_member_responsibilities)

<sup>20</sup> Payments of \$125.00 per public member of Council Advisory Bodies per meeting attended.

<https://www.toronto.ca/legdocs/mmis/2021/ex/bqrd/backgroundfile-163700.pdf>

<sup>21</sup> The Board member honorarium is set out in Ontario Regulation 357/06. The honorarium for Board members shall be composed of the base amount and the enrolment amount, and shall be calculated as follows:

Base amount (\$5,900) + Enrolment Amount (ADE x \$1.75/12) = Honoraria

The enrolment of the board for a year of a term of office is the board's day school average daily enrolment.

The Vice-Chair and the Chair of the Board shall receive an additional honorarium amount calculated in accordance with the formula established in the Education Act and Ontario Regulation 357/06.

<https://weblink.ocdsb.ca/weblink/0/edoc/3398409/7.10%20Report%2018-098%20Board%20Member%20Honoraria%20Policy%20Review.pdf>