

**DECISION 30/2021  
OF THE GOVERNING BOARD OF  
THE EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY (EIT)**

**ON THE SELECTION PROCEDURE FOR NEW EIT GOVERNING BOARD MEMBERS**

**THE GOVERNING BOARD OF THE EUROPEAN INSTITUTE OF INNOVATION AND TECHNOLOGY,**

Having regard to Regulation (EU) 2021/819 of the European Parliament and of the Council of 20 May 2021 on the European Institute of Innovation and Technology (recast) ('EIT Regulation'), and, in particular, Section 1 of the Statutes annexed thereto ('Statutes')<sup>1</sup>;

Having regard to Decision 18/2021 of the Governing Board of the EIT of 11 May 2021 on the Rules of Procedure of the EIT Governing Board and Executive Committee, and, in particular, Article 16<sup>2</sup>;

Having regard to Commission Decision of 14 May 2018<sup>3</sup> appointing three new members to the Governing Board of the European Institute of Innovation and Technology;

Having regard to Commission Decision of 9 November 2018<sup>4</sup> appointing three new members to the Governing Board of the European Institute of Innovation and Technology;

Having regard to Decision 13/2015 of the Governing Board of the EIT of 3 June 2015 on the Code of Good Conduct on conflicts of interest for members of the EIT Governing Board<sup>5</sup>;

**WHEREAS**

- (1) The EIT Governing Board shall consist of 15 members, appointed by the European Commission ('the Commission') for a four-year term of office, which may be extended once by a two-year period.<sup>6</sup>
- (2) The Commission shall appoint three additional members to the Governing Board to reach the number of 15 by 29 November 2022. The members of the Governing Board appointed before 28 May 2021 shall complete their non-renewable term of office.<sup>7</sup>
- (3) The mandate of three appointed members of the EIT Governing Board will expire on 30 June 2022, while the mandate of one appointed member of the EIT Governing Board will expire on 8 November 2022.

<sup>1</sup> OJ L 189, 28.5.2021, p. 61–90

<sup>2</sup> Ref. Ares(2021)3139636

<sup>3</sup> C(2018)2760

<sup>4</sup> C(2018)7320

<sup>5</sup> 00227.EIT.2015.I.GB35

<sup>6</sup> EIT Regulation, Section 1 (1), first indent.

<sup>7</sup> EIT Regulation, Section 1 (1), sixth indent.

- (4) Members of the Board act in the interest of the EIT, safeguarding its mission and objectives, identity, autonomy and coherence, in an independent and transparent manner.<sup>8</sup> They are bound by the Code of Good Conduct on conflicts of interest for the members of the Board<sup>9</sup>.
- (5) Where necessary, the Governing Board shall submit to the Commission a shortlist of candidates for the purposes of the appointment of a member or members. The shortlisted candidates shall be selected on the basis of the outcome of a transparent and open procedure initiated by the EIT.<sup>10</sup>
- (6) In appointing the members of the Governing Board, the Commission shall make best efforts to ensure a balanced representation of those with experience in the fields of higher education (including vocational education and training), research, innovation and business, as well as gender and geographical balance and an appreciation of the higher education, research and innovation environment across the Union.<sup>11</sup>
- (7) The Commission may establish a list of substitute Governing Board members, to be appointed in the event that a Governing Board member appointed under this procedure is unable to complete his or her term of office.

HAS DECIDED AS FOLLOWS:

**Article 1**  
***Selection procedure***

The proposal for the appointment of new members of the Board shall be subject to the procedure set out in Annex I.

**Article 2**  
***Steering Committee***

The mandate and role of the Steering Committee for the selection procedure for new members of the Board is hereby adopted as set out in Annex II.

**Article 3**  
***Timeline of the selection procedure***

The indicative timeline for the selection procedure for the appointment of new members of the Board is hereby adopted as set out in Annex III.

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<sup>8</sup> EIT Regulation, Section 1 (2).

<sup>9</sup> Decision 13/2015 of the Board of 3 June 2015 (ref.no. 00227.EIT.2015.I.GB35).

<sup>10</sup> EIT Regulation, Section 1 (1), third indent.

<sup>11</sup> EIT Regulation, Section 1 (1), second indent.

**Article 4**  
***Entry into force***

This decision shall enter into force on the day of its signature.

*Done in Budapest on 28 July 2021<sup>12</sup>*

*[E-signed]*

Gioia Ghezzi  
Chair of the EIT Governing Board

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<sup>12</sup> *Approved by written procedure on 28 July 2021.*

## Selection procedure

### for the appointment of new members of the Governing Board of the European Institute of Innovation and Technology (EIT)

1. The selection procedure shall follow the requirements laid down in Regulation (EU) 2021/819 of the European Parliament and of the Council of 20 May 2021 on the European Institute of Innovation and Technology (recast), and, in particular, the Statutes annexed thereto ('Statutes'), Section 1.
2. The Governing Board of the EIT ('the Board') intends to submit to the European Commission ('the Commission') a shortlist of proposed candidates for the appointment of new members of the Board. For the purposes of this selection procedure, the shortlist prepared by the Board will not contain a ranking of the candidates and will be presented in alphabetic order.
3. The new members will serve for a four-year term of office, which may be extended by the Commission once by a two-year period on the proposal of the Governing Board.
4. If the number of candidates proposed by the Board is inferior to the available positions, the Board will take the necessary steps to launch a new selection procedure for the remaining open positions.
5. The selection procedure is expected to take around 12 months following the setting up of the Steering Committee.<sup>13</sup>
6. The Board will approve the establishment of a Steering Committee and will decide on its composition, role and mandate<sup>14</sup>.

#### I. Call for expression of interest and selection criteria

7. This selection procedure shall be initiated by a Call for expression of interest ('Call') adopted by a separate decision of the EIT Governing Board.
8. The start of the period of the term of office of the new Board members should be counted from the day of their appointment by the Commission, unless otherwise specified in the Commission Decision appointing the new members.

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<sup>13</sup> See Annex II.

<sup>14</sup> See Annex II.

9. The above-mentioned Call will be published on the EIT's website and will remain open for at least ten weeks. The call will also be disseminated by the EIT via the EIT's stakeholder network by social media, as well as e-mail, including to EU institutions, EU Member States and multiplier organisations from the knowledge triangle, to attract the right calibre of applicants. The call shall also be published in at least one major international business journal, as well as on the Commission's website.
10. The following criteria will be specified in the call for expressions of interest: eligibility criteria and selection criteria.

**a) Eligibility criteria:**

The EIT will assess the eligibility of individual candidates against the following mandatory criteria:

- *Professional Experience* — Candidates must have at least 5 years' experience in at least one of the following areas: research, business or education; and
- *Languages* — Candidates must have an excellent knowledge of English.

In addition to the above requirements, the following exclusion criteria will be implemented where:

- the candidate is in a situation of conflict of interest pursuant to the Code of good conduct on conflicts of interest for members of Board;<sup>15</sup>
- the candidate has been guilty of grave professional misconduct, has been convicted of an offence concerning his or her professional conduct or has been the subject of a judgment that has the force of *res judicata* for fraud, corruption, involvement in a criminal organisation or any other illegal activity detrimental to the EU's financial interests.

**b) Selection criteria:**

The new members of the Board must demonstrate:

- strong track record and widespread reputation in at least one of the following lines of work: innovator, academic, scientist, entrepreneur, business leader, or investor;
- strong track record of knowledge triangle integration (i.e. cooperation between business, research and education) to foster innovation at the European or global level;
- strong track record of building governance frameworks in large organisations or in impact investment or leading effective communication campaigns.

11. The call for expression of interest will also indicate the main reasons for considering an application as incomplete or incorrectly submitted.

## II. Applications

12. Applications shall be submitted via the [online application form](#) before expiry of the deadline specified in the call for expression of interest.

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<sup>15</sup> According to Decision 13/2015 of the Board of 3 June 2015 (ref.no. 00227.EIT.2015.I.GB35), EIT staff will conduct a preliminary assessment of any situation of conflict of interest raised by the applicant and inform the Steering Committee accordingly for its final decision.

13. The candidates will be assessed on the basis of the criteria specified in the Call.
14. Applications shall be submitted in English and shall contain the following:
  - a) a curriculum vitae (CV) of maximum 3 pages; and
  - b) the application form on identification, criteria (including eligibility, exclusion and selection criteria) and motivation, duly signed and completed by the candidate.

### III. Internal Selection Procedure

15. Following the closing of the call for expression of interest and after receipt of the applications, the EIT will compile a list of the applications received. The EIT will check whether the applications are complete and have been correctly and timely submitted. In the interest of the EIT, where a minor deficiency has been corrected in an application, such applications may be included in the list of proposed candidates.
16. The EIT will then perform a preliminary assessment of the above mentioned list of applications. The EIT will assess the submitted applications according to the eligibility criteria set out above.
17. EIT staff who are involved in the assessment of applications are required to disclose any conflicts of interest in relation to any of the applications received.
18. After establishing the preliminary list of candidates, the EIT will forward this list to the Steering Committee.
19. After receiving the preliminary list of candidates from the EIT and in consultation with the Commission's Observer, the Steering Committee will assess the received applications in accordance with the criteria laid down in the Call text and conduct interviews with the candidates who scored highest based on the evaluation of their applications. Having assessed the list of candidates and conducted the interviews, the Steering Committee, in consultation with the Commission's Observer, will draw up a shortlist of proposed candidates for the approval of the Board. The Steering Committee will ensure that the balance on the EIT Board composition required by the EIT Regulation<sup>16</sup> is reflected in the shortlist proposed, in order to allow the Commission to take a decision in compliance with the above-mentioned requirements. For the purposes of this selection procedure, the shortlist prepared by the Steering Committee will not contain a ranking of the candidates and will be presented in alphabetic order.
20. The Board will discuss, approve and forward the shortlist of proposed candidates to the Commission for the appointment of new Board members together with the report on the selection procedure prepared by the Steering Committee. The shortlist will include at least twenty-one candidates in view of the possible substitutes to be appointed. For the purposes of this selection procedure, the shortlist prepared by the Board will not contain a ranking of the candidates and will be presented in alphabetic order.
21. Subsequently, the EIT will inform the candidates proposed by the Board for appointment by the Commission as well as those who have not been proposed for appointment by the Board about the outcome of the internal selection procedure.

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<sup>16</sup> The Commission shall make best efforts to ensure a balanced representation of those with experience in the fields of higher education (including vocational education and training), research, innovation and business, as well as gender and geographical balance and an appreciation of the higher education, research and innovation environment across the Union.

#### IV. Appointment of new members of the Board

22. The new members of the Board will be appointed by the Commission on the basis of a proposal submitted by the Board and after having a regard to the balance between higher education (including vocational education and training), research, innovation and business experience as well as to gender and geographical balance and an appreciation of the higher education, research and innovation environment across the Union.
23. If the Commission appoints fewer Board members than the open positions, the Board will launch a new procedure for the remaining open positions.
24. The Commission may establish a list for substitute members from candidates proposed by the Board but not appointed under this selection procedure, which can be used if there is a need to replace members appointed under the current procedure who are unable to complete their term of office. The list for substitute members will remain valid for the whole duration of the mandate of the appointed members of the Board under this decision.
25. The Commission will notify to the EIT the Decision of appointment of new EIT Board members together with the list for substitute members, if is constituted.
26. The EIT will inform the shortlisted candidates about the outcome of the appointment procedure.
27. The Commission will inform the European Parliament and the Council of the EU ('the Council') of the selection procedure and of the final appointment of the new members.

# Mandate of the Steering Committee

## for the selection procedure for the new members of the Governing Board of the European Institute of Innovation and Technology (EIT)

### I. Composition

28. The Steering Committee is appointed by the Governing Board of the European Institute of Innovation and Technology (EIT) ('the Board'). The Steering Committee will be composed of three members of the Board, appointed by the Board, and of one Observer representing the European Commission ('the Commission').

### II. Mandate

29. Following the closing of the call for expressions of interest ('the Call') and after receipt of applications, the EIT will produce a list of the applications received. If an insufficient number of applications has been received, the Steering Committee may decide to extend the duration of the Call before the deadline for applications has passed.

30. The Steering Committee will analyse and evaluate the applications received against the criteria set out in the Call. The Steering Committee will conduct interviews with the candidates who scored highest based on the evaluation of their applications before the shortlist of proposed candidates is finalised and submitted to the Board for discussion and approval. For the purposes of this selection procedure, the shortlist prepared by the Steering Committee will not contain a ranking of the candidates and will be presented in alphabetic order.

31. The Steering Committee will prepare a shortlist of at least twenty-one proposed candidates.

### III. Role of the Steering Committee

32. In consultation with the Commission's Observer, the members of the Steering Committee will propose a shortlist of proposed candidates to the Board for its approval. The Steering Committee ensures that the balance on the EIT Board composition required by the EIT Regulation<sup>17</sup> is reflected in the shortlist proposed, in order to allow the Commission to take a decision in compliance with the above-mentioned requirements.

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<sup>17</sup> The Commission shall make best efforts to ensure a balanced representation of those with experience in the fields of higher education (including vocational education and training), research, innovation and business, as well as gender and geographical balance and an appreciation of the higher education, research and innovation environment across the Union.



33. The Steering Committee will guarantee that the principles of transparency, neutrality and absence of conflict of interest are respected. In this regard, EIT staff who are involved in the assessment of applications are required to assess and disclose any conflict of interest they may have in relation to any candidates proposed by the Steering Committee, similarly to members of the Steering Committee who shall act in accordance with the Code of Good Conduct on conflicts of interest for members of the Board.<sup>18</sup> The Steering Committee will produce a report at the end of the procedure, which will be submitted to the Board. The minutes of the meetings of the Steering Committee will be attached to the report.
34. The EIT will provide secretariat support to the Steering Committee. During the selection procedure, the Commission's Observer in the Steering Committee will be consulted in relation to the assessment of the selection criteria and implementation of the principles of transparency, neutrality and absence of conflict of interest. The EIT will cover any travel and accommodation expenses of the Steering Committee members incurred in relation to the above mentioned selection procedure.
35. Following the appointment of the three members of the Steering Committee, the EIT will publish a news item informing the general public about the upcoming call as well as of the establishment of the Steering Committee and its members.

#### IV. Role of the Chairperson of the Steering Committee

36. The Board will also appoint a Chairperson who will lead and coordinate the work of the Steering Committee. The Chairperson shall ensure the full independence of the Steering Committee.
37. The Chairperson will inform the Board on the progress regarding the selection procedure and will supervise the drawing up of the report.

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<sup>18</sup> Decision 13/2015 of the Board of 3 June 2015 (ref.no. 00227.EIT.2015.I.GB35).

## Timeline of the selection procedure<sup>19</sup>

The procedure for the selection of new members of the Governing Board of the European Institute of Innovation and Technology (EIT) ('Board') will last approximately 12 months, including an inter-service consultation within the European Commission ('Commission'). The following timeline and actions are recommended to ensure efficient and timely appointment of the new Board members:

Steps	Description	Responsible	Timeline
<b>Approval</b> of the selection procedure, selection criteria and timeline  <b>Appointment</b> of the Steering Committee  <b>Adoption</b> of the call text	The Board shall approve:  1) the selection procedure for the proposal for the appointment of new members of the Board, the selection criteria and the related timeline in consultation with the Commission;  2) the appointment and the mandate of the Steering Committee;  3) the call for the expression of interest for the appointment of new Board members.	Board	June 2021
<b>Launch</b> of the call and collection of applications	The call text will be published on the EIT's website. A wide dissemination among relevant stakeholders will be ensured by the EIT Community. The EIT will ensure that the applications are processed in accordance with the European Union's (EU) data protection rules <sup>20</sup> .	EIT  Steering Committee	<b>Publication:</b> 1 September 2021  <b>Deadline:</b> 29 October 2021
<b>Evaluation</b> and shortlist of proposed candidates	The Steering Committee will evaluate the applications submitted, including interviews with candidates, if applicable. The Steering Committee will propose a shortlist of proposed candidates to the Board providing justification of their opinion. A list of other candidates and their evaluation will also be available to the Board members and the Commission's Observer in a report. Compliance with EU data protection requirements will be ensured. For	Steering Committee (involving the Commission's Observer)	November 2021 – February 2022

<sup>19</sup> The timeline of the selection procedure indicated in the table below is indicative.

<sup>20</sup> Regulation (EU) 2018/1725 of the European Parliament and of the Council of 23 October 2018 on the protection of natural persons with regard to the processing of personal data by the Union institutions, bodies, offices and agencies and on the free movement of such data, and repealing Regulation (EC) No 45/2001 and Decision No 1247/2002/EC, OJ L 295, 21.11.2018.

	<p>the purposes of this selection procedure, the shortlist prepared by the Steering Committee will not contain a ranking of the candidates and will be presented in alphabetic order.</p>		
<p><b>Adoption</b> of the shortlist of proposed candidates by the Board</p>	<p>The Board will adopt the shortlist of proposed candidates. For the purposes of this selection procedure, the shortlist prepared by the Board will not contain a ranking of the candidates and will be presented in alphabetic order.</p>	<p><b>Board</b></p>	<p>February/March 2022</p>
<p><b>Submission</b> of the shortlist of candidates to the Commission</p>	<p>Following the adoption of the shortlist by the Board, it will be formally sent by the Board Chairperson to the Commission (with the Steering Committee in copy).</p> <p>The EIT will inform the shortlisted candidates and unsuccessful candidates about the outcome of the internal selection procedure.</p>	<p><b>Board</b></p>	<p>February/March 2022</p>
<p><b>Appointment</b> by the Commission</p>	<p>The Commission will consider the shortlist with regard to the balance between higher education (including vocational education and training), research, innovation and business experience as well as to gender and geographical balance and an appreciation of the higher education, research and innovation environment across the EU.</p> <p>On this basis, the Commission will appoint the new members of the Board and may decide on a list of substitute members. The Commission will inform the European Parliament and the Council of the EU of the selection procedure and of the final appointment of new Board members.</p> <p>The EIT will inform the shortlisted candidates about the outcome of the appointment procedure.</p>	<p><b>Commission</b></p>	<p>March - June 2022</p>

